

**Subject:** Nature of construction work – for considering applications for registration from workers or contractors

**Reference:** Act Section 3 – Object of Act

**Policy:** Consistent with the objectives of the Act the Board has developed the following principles to assist in determining the nature of the construction work to be recognised and to be considered by the Registrar.

Principle 1

It is the itinerant and project based nature of employment in the industry that both prevents construction trades and related workers from accruing benefits under the NT Long Service Leave Act and introduces the need for portable long service leave accruals.

Principle 2

Construction work in the nature of building trades or building trades labouring, bituminous surfacing, metal trades, electrical trades, plumbing trades and civil works including plant operation is specifically intended to be covered by the scheme.

Principle 3

Construction work involving the off site fabrication of components for installation or the manufacture of materials is not to be included where the employee or contractor on average spends less than 50% of his or her time at a construction site.

Principle 4

Construction work at a project specific batching plant, gravel pit manufacturing or other similar facility is to be included as employment at such a facility is itinerant or project specific. Work at a similar facility providing materials to a number of different projects or sites is excluded.

Principle 5

Where construction work is carried out by a person who is primarily employed or engaged to transport people or goods to or from a site the work is to be excluded

This is intended as a guide to interpretation only and is not intended to bind the Board to any particular decision about the nature of construction work.

**Date Authorised:** 1 July 2005